

### Safe Work Australia

# Workers' Compensation Injury Frequency Calculator (WCIFR) Dashboard User Guide

March 2025

This guide shows how to use the Safe Work Australia Workers' Compensation Injury Frequency Calculator (WCIFR) dashboard with the new Microsoft Power Bl user experience.

This dashboard allows you to interact with and explore industry benchmarking information from Safe Work Australia's workers' compensation dataset.

#### The dashboard Workers Compensation Injury Frequency Rate (WCIFR) Dashboard 2 3 1 Compare WCIFR by Industry Compare WCIFR by Occupation Explore WCIFR our organisation's WCIFR to enchmarks by occupation plore trends in benchmark WCIFRs b mpare your organisation's WCIF WCIFR benchmarks by industry industry, occupation, severity and injury type 4 This dashboard provides information on Workers Compensation Injury Frequency Rates (WCIFR) that may help to inform Work Health and Safety (WHS) reporting WCIFR benchmarks included in this dashboard are derived from the National Dataset for Compensation Based Statistics (NDS). It is important to note the WCIFR is only one of many indicators that should be considered in measuring and reporting on WHS. See the Work health and safety data ng page for further inform For more information and summary download files see the <u>Understanding workers' compensation injury frequency rates page</u> Last updated: 1 November 2024 5 100% 1 of 4 > f 🎽 in 🖻

The illustration above shows the home page of the dashboard.

- Compare WCIFR by Industry to see how your organisation's WCIFR compares to industry benchmarks. See the <u>Australian and New Zealand Standard Industrial Classification</u> for information on the industry coding structure.
- Compare by occupation to see how your organisation's WCIFR compares to occupation benchmarks. This may be of interest for specific occupations in your organisation with high injury rates or those with higher hazard exposure. See the <u>Australian and New Zealand</u> <u>Standard Classification of Occupations</u> for information on the occupational coding structure.
- 3. **Explore WCIFR** has further breakdowns on benchmark data by Industry, Occupation, Severity (claims count, cost and time lost), and Injury type (mechanism and nature of injury)
- 4. More information about how to interpret and use the data.
- 5. Page navigation bar

### General page navigation



### 1. Pages

Shows a drop-down list of all pages in this dashboard.

### 2. Reset page

Resets all inputs and filters on the page.

### 3. Claims type

Choose a Claims type from the dropdown menu. The default Claims type is 'Lost time claims'. Hover over the 'i' icon for more information about the selected Claims type.

### 4. Time period

Choose a Time period from the dropdown menu. The default is 'Last 3 years', but small and medium enterprises should select 'Last 5 years' or longer. Select a different period using the 'Custom' option. Selecting the 'Custom' option will allow you to enter years using the text boxes (4a). Hover over the 'i' icon for more information about Time periods.

### Compare by industry and occupation pages

The pages 'Compare by industry' and 'Compare by occupation' are used in a similar way.

	Pages 5	Reset p	age	Com	npare W	/CIFR by Industry		
Select	a claims type and tin	ne period	19	99 2023		All industries WCIFR benchman Lost time claims, 2008-09 to 2022-23p	rk comparison:	
Claims	type:	. ()	Time period:		0		How does your o	rganisation compare?
Lost tin	ne claims	~	Custom	~		9.0	▲ 1.0	<b>▲</b> 9.6%
Select	an industry division,	subdivisio	on, or group to c	ompare		Agriculture, forestry and fishing	g WCIFR benchmark	comparison:
Indust	Industry:						How does your o	rganisation compare?
Learn mo	A Agriculture, forestry and fishing					12.9	▼ 2.9	▼ 28.8%
Enter y and ho	our organisations cla ours worked	nims Y	Your organisation's WC		IFR	Industry subdivision compariso	on:	
Number	r of claims:	0	st time claims, 2008-09	to 2022-23p		-	How does your o	organisation compare? -
-O Total ho	urs worked (million):	n	10.0 compensation claims per million worked			Industry group comparison:		
12.50					llion hours	_	How does your o	rganisation compare?

1. Select industry or occupation

Select an industry or occupation to compare your organisation against the relevant specific benchmark. See the <u>Australian and New Zealand Standard Industrial Classification</u> (for Industry) and <u>Australian and New Zealand Standard Classification of Occupations</u> (for Occupation) for information on the coding structures used and to search for your industry or occupation under these classifications.

Options in the menu have a chevron that expands to show more detailed options.

3

A Agriculture, forestry and fishing	A Agriculture, forestry and fishing		
Search	<u>∠</u> Search		
<ul> <li>A Agriculture, forestry and fishing</li> </ul>	<ul> <li>A Agriculture, forestry and fishing</li> </ul>		
✓ ○ B Mining	<ul> <li>✓ ● 01 Agriculture</li> </ul>		
✓ ○ C Manufacturing	<ul> <li>O2 Aquaculture</li> </ul>		
<ul> <li>O D Electricity, gas, water and waste services</li> </ul>	<ul> <li>O3 Forestry and logging</li> </ul>		
✓ ○ E Construction	<ul> <li>O4 Fishing, hunting and trapping</li> </ul>		
$^{\vee}$ O F Wholesale trade	$^{\vee}$ $$ 05 Agriculture, forestry and fishing support services		

### 2. Number of claims and Total hours worked (million)

Enter your organisation's claims and total hours worked. Note if you have less than 0.25 Total hours worked (million) (i.e., less than 250,000 hours worked), then a longer time period is needed. Hover over the 'i' icons for more information.

#### 3. Your organisation's WCIFR

Based on the information entered in (2), the dashboard will calculate the WCIFR for your organisation.

#### 4. All industries/occupations benchmark comparison

The number at the top is the WCIFR across all industries or occupations. The two numbers in red or green are how your organisation compares in number and percent difference of WCIFR.

#### 5. Industry or occupation benchmarks

Industry or occupation specific benchmarks will display based on the selection in (1). Selecting an industry or occupation at a lower level of detail will display more benchmark numbers. The lowermost number is the most detailed industry or occupation selected. The ABS has more information on the classification hierarchy for industry and occupation.

The two numbers in red or green are how your organisation compares in number and percent difference of WCIFR to the industry or occupation specific benchmarks.

### Explore WCIFR page

Explore WCIFR data in more detail by selecting the buttons (1).

Pages S Reset page	Explore V	VCIFR by Industry	
Select a claims type and time period		Explore by Industry	Explore by Occupation
Lost time claims V		Explore by Severity	Explore by Injury type
All industries: Lost time claims WCIFR, 2018-19 to 2022-23p	0	Lost time claims WCIFR by Industry, 201	8-19 to 2022-23p
8.3		C Manufacturing I Transport, postal and w Q Health care and social E Construction O Public administration a	12.6 11.4 11.2 11.0 10.5
20.0		R Arts and recreation ser F Wholesale trade H Accommodation and f	9.8 8.2
15.0		B Mining N Administrative and sup P Education and training	7.9 7.5 7.2
10.0		S Other services G Retail trade	6.8 6.5 6.4
5.0		L Rental, hiring and real e 4.2 J Information media and 2.3 M Professional, scientific 1.6	
0.0 2018-19 2019-20 2020-21 2021-22	2022-23p	K Financial and insurance 1.0 0.0 5.0	10.0

**Explore by Industry** and **Explore by Occupation** present time series WCIFR data by industry or occupation in the chart on the left. Select an occupation or industry from the bar chart on the right to see trends for that industry. Right click on a bar and select 'Drill down', or select the  $\square$  icon in the top right of the chart to look at more detailed industries or occupations.

## Ģ

**Hint:** try holding the Ctrl or command key down when selecting filters or data in a chart to make multiple selections.

**Explore by Severity** presents claims by time lost and compensation paid. You can select your industry or occupation to explore the data.

**Explore by Injury type** presents claims by Nature and Mechanism of injury. See the <u>Type of</u> <u>Occurrence Classifications System (TOOCS) catalogue page</u> for further information on Nature and Mechanism coding structures. You can select your industry or occupation to explore the data.

### Feedback

We are working to improve your experience with the interactive data website. Please provide us with your feedback or suggestions by clicking on <u>Contact us</u>.